ALTER PHARMA GROUP NV

PI BUSINESS UNIT – QA
DEPUTY RESPONSIBLE PERSON - QUALITY ASSURANCE OFFICER

ABOUT OUR COMPANY

Alter Pharma is a Belgian group of pharmaceutical companies with headquarters in Anderlecht (Belgium) and offices in Ireland and the United States. Employing in total over 140 employees, the Group distributes a wide range of pharmaceutical products to pharmacies, wholesalers, hospitals and retirement homes. At the same time, Alter Pharma is a global player on the generics market, with around 15 molecules on the European and US market and a fully stocked pipeline of niche, complex and added value products.

Our values

Our talented staff daily work in accordance with our company values:

- We are proud of our entrepreneurial culture and foster open communication, mutual respect, professionalism and efficient decision-making and we believe that our multicultural organisation is one of our most important competitive advantages.
- We believe that timely and well considered decisions as a response to emerging opportunities and ideas is the key to our success.
- We believe that the success of the company lies in the competence, dedication and motivation of each of our employees.
- We believe that freedom returns flexibility and empowerment returns commitment.

We are currently looking for a talented Deputy Responsible Person - Quality Assurance Officer to help us proactively managing the lifecycle of the medicinal products. The successful candidate has at least 3 years of relevant experience in QA in the pharmaceutical industry.

You will be responsible for quality & safety assurance by supervising and coordinating management programs and systems to ensure that the products meet the highest quality standards.
You will report directly to the companies' PI QA Manager and will be based in Anderlecht, Belgium.

The job description

The Deputy Responsible Person - Quality Assurance Officer undertakes full responsibility:

Quality Affairs

- Deputy Responsible Person for the company
- You agree Quality agreements with external partners (contract manufacturers, logistic service providers and distributors)
- You support in ensuring ongoing inspection readiness in the areas of responsibilities
- You support the internal and external audits

- You investigate quality incidents, deviations and complaints, identify and follow-up CAPA's and supplier improvement plans together with contract manufacturers and ensure all documentation is updated
- You evaluate and follow-up change controls as per company procedure
- You develop the Quality Communication Strategy for all levels of staff, to include written information, tool box talks and management briefs
- You support the maintenance of the Quality Management system as a SME
- You write Product Quality reviews
- Part of Supplier Qualification and regular Supplier Auditing
- You assist with integration of new product introductions
- You assist in retaining all current quality accreditations and work towards the attainment of new quality accreditations
- You provide support and expertise to line management in incident investigation and reporting (including dangerous occurrences and occupational diseases)
- You identify gaps and areas for improvement in QA processes and handling/leading remedial actions and initiatives
- You ensure effective training programs have been implemented
- You keep a going awareness of new and developing regulations related to GDP's and GMP's

Advise

- You advise, assist and pro-actively coaches line management with the implementation of new or existing QA-related legislation, rules and Company standards
- You advise line management on Site of safety, quality and environmental matters and manage this process to ensure all advice is incorporated into day to day processes and operations

Safety

- You actively promote a safe working environment for all employees, through leadership by example, installing a culture of zero tolerance and discipline against breaches of the policies, and this throughout all ranks in the organization

Your professional profile

The successful candidate has Master (in pharmaceutical sciences, engineering, biochemistry, chemistry,…) or equivalent through professional experience and have at least 3 years of relevant experience in QA in the pharmaceutical industry.

You have good knowledge of the relevant European regulations for manufacturing and distribution of pharmaceutical products and strong project management skills.

Your abilities

- You are a self-starter and capable of working autonomously and are efficient
- You are a clear communicator, practical and solution orientated
- You have change management skills
- You drive for performance (fast decision taking, positive, courage, curious, connected)
- Seeks feedback to enhance performance
- You have a balancing entrepreneurial spirit with structure – willingness to adapt to shifting or competing priorities
- You empower people, look for alignment, teamwork, priority setting, trust, open communication
- You speak and write Dutch, French and English. Other languages are an asset.
- Occasional international travel is part of the role.

For more information about our company, please visit www.alterpharmagroup.be. Motivation letter and CV can be sent to recruitment@alterpharma.be.